


Moughton Engineering Limited		
OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM MANUAL (HSMS)		
WORKING TO OHSAS 18001:2007		
Issue: 3	Reference HSM12	Authorised by:
Page 12 of 29	First Issue: 09-08-2013 Issue Revision Date: 04-03-2016	

Health & Safety Policy Statement

Health & Safety & Welfare Policy HSM12: Statement of Intent

Moughton Engineering Limited is committed, so far as is reasonably practicable, to the Health, Safety and Welfare at work of all its employees in accordance with all current legislation and any other guidance. This also extends to ensure that work or other tasks undertaken by the company do not adversely affect the Health, Safety and Welfare of any other persons not in its employment.

The Managing Director of Moughton Engineering Limited maintains overall responsibility for the Health, Safety and Welfare of all the Companies employees and those who may be affected by its activities.

The objective of this policy statement and related manual is to provide evidence that procedures and arrangements are in place to ensure, so far as is reasonably practicable, that risks of harm and ill-health arising from the work activities, including working on customers sites are eliminated or minimised. Employees are required to give the Health, Safety policy, manual and procedures their full support and are encouraged to make constructive suggestions to assist the Company to continually improve Health, Safety and Welfare within its workplaces.

It is fundamental to this policy statement and manual along with related procedures and arrangements that health, safety and welfare should be managed from Senior Management to those on the shop floor. Every employee is responsible for the safe execution of their duties and work activities to ensure they do not expose themselves or others to any harm.

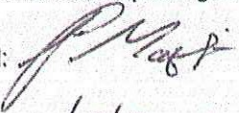
The Company will provide relevant information, instruction, supervision and training, welfare facilities and safe working environments, to assist with the elimination of hazards and risks related to Health, Safety and Welfare which may arise at their workplaces or as a result of their work activities. The company will undertake risk assessments to identify hazards and associated risks arising from its undertakings in all arenas. Employees will be consulted on health & safety aspects and also during risk assessments and be made aware of the findings and related control measures. This will include, where identified, provision of free issued PPE and ongoing health & safety training.

All employees of Moughton Engineering Limited must comply with the Health, Safety and Welfare Policies, procedures and general arrangements of their customers when visiting or working on customer premises.

All subcontractors employed by the Company will be vetted to ensure they meet all required criteria and are able to fulfil their duties to the Health, Safety and Welfare of its employees, those of Moughton Engineering limited and any others who may be affected by their activities as set out under current legislation and other relevant guidance and by the company Contractor Management Procedure.

Any employees who wilfully contravene any company policies, procedures or legal requirement concerning Health, Safety and Welfare will be subject to disciplinary action. Any employee who fails to take reasonable measures to protect the Health, Safety and Welfare of themselves or others or fail to use provided procedures, risk assessment controls, PPE and training shall also be subject to disciplinary action.

This policy statement and health & safety manual will be made available to all employees, subcontractors and other who may request it. This policy statement and manual will be subject to continual review, improvement and updating as and when appropriate.

Signed: 
Dated: 4/3/2016

Printed: P. MOUGHTON
Company Position: MANAGING DIRECTOR