

Document Ref: IMS-003



Document Title: QHSE Policy

## QUALITY / HEALTH AND SAFETY / ENVIRONMENTAL POLICY STATEMENT

**Moughton Engineering Ltd.** has developed and implemented an Integrated Management System to ensure that the Company meets all requirements set out by Customers and all risks to the Company have been identified and mitigated against. The company is committed, so far as is reasonably practicable, to the Health, Safety and Welfare of all its employees and those who may be directly or indirectly affected by its works as well as complying with current legislation/obligations and other relevant guidance, including the provision of safe & healthy working conditions and efforts to prevent injury and ill health.

This policy and supporting procedures have been developed to satisfy the requirements of BS EN ISO 9001/14001/45001. All personnel are involved in the pro-active management of QHSE aspects. The Company is committed to ensuring the safe execution of all duties and work activities, ensuring the prevention of harm, injury or ill health whilst protecting the environment and preventing pollution.

All Personnel understand the importance, risk and opportunity that QHSE represents and are committed to eliminate hazards and reduce risk of all types wherever possible.

Continual improvement of the QHSE system and resultant performance is seen as key to improve the company position in an ever-changing marketplace whilst enhancing the company environmental performance and preventing pollution where possible. This being monitored through customer perception & feedback and company QHSE KPI's which are improved using focussed targets and objectives.

To ensure effectiveness and promote continual improvement of the QHSE System, internal audits are carried out with the overall system monitored through annual Management Review meetings.

The implementation and development of the QHSE System within the Company has all required Senior Management and Employee commitment and support. All QHSE related activities are carried out by suitably experienced/trained employees who are consulted and participate throughout.

The achievement of the Company's QHSE Policy, along with the identification off all QHSE aspects and impacts, objectives and targets, are the responsibility of all employees. All employees will remain individually answerable for the quality of their work, their H&S compliance and Environmental impact.

All employees have been given copies of this policy statement and the significance of QHSE management explained. The Senior Management will ensure that relevant systems, procedures and work instructions are communicated to, understood and adhered to by all employees at commencement of employment and throughout their employment with relevant training, instruction and supervision provided.

The Quality and HSE Managers, as part of the Senior Management team are employed to maintain the overall authority and responsibility for the implementation and maintenance of the Integrated Management Systems with the Managing Director maintaining overall responsibility for QHSE and the welfare all the company's employees and those who may be affected by its activities.

Signed:

Printed: **P. Moughton**  
Position: Managing Director  
Date: 22<sup>nd</sup> July 2021  
(Reviewed Annually)

Rev	Date	Initial	Changes	Document Owner
1	13 <sup>th</sup> January 2020	STF	Initial Issue of Integrated Policy	QHSE
2	15 <sup>th</sup> July 2020	STF	Updates through 45001 review	Document Sub-Owners
3	19 <sup>th</sup> August 2020	STF	Corrected ISO references	All
4	22 <sup>nd</sup> July	MS	Annual Review	Printed copies are uncontrolled
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